



TPM Policy:

We at Menon and Menon Limited are committed to maximize overall plant effectiveness and customer satisfaction through:



- *Employee skill enhancement.*
- *Zero breakdowns, zero accidents and zero defects.*
- *Elimination of all losses.*
- *Total employee involvement.*
- *A safe and clean environment.*

VIJAY MENON

Date: 14th November 2014

CHAIRMAN & MANAGING DIRECTOR